



## Volunteer Statement of Agreement General Release and Waiver

I am interested in serving as a volunteer for **Butte Humane Society**. I am prepared to receive orientation, training and supervision in order to devote time to this organization. I understand that **Butte Humane Society** is not responsible for any illness or injury caused by any animals that I come into contact with during my volunteer work. I thereby agree and release, indemnify, and hold harmless Butte Humane Society, PetSmart, and associated Officers, Directors and Agents from any and all claims, damages and liability arising from or related to my activities as a **Butte Humane Society** volunteer. I will hold **Butte Humane Society** harmless if I incur an injury while working as a volunteer.

WHEREAS, the undersigned volunteer (the "Volunteer") realizes that **Butte Humane Society** is a non-profit corporation serving animal life in Butte County, CA and;

WHEREAS, major concerns of **Butte Humane Society** include providing non-lethal solutions to companion animal over-population;

WHEREAS, it is unfortunate that some of the animals entering **Butte Humane Society** become stressed under a shelter environment and as a result, their behavior is unpredictable;

NOW, THEREFORE in consideration of (i) the foregoing premises, (ii) Volunteer being allowed in **Butte Humane Society** and (iii) **Butte Humane Society** reliance upon the execution of this waiver and release by Volunteer, Volunteer agrees as follows:

1. Volunteer assumes full responsibility for any and all injuries Volunteer may sustain while serving as a volunteer at Butte Humane Society or with respect to **Butte Humane Society** activities away from the shelter and clinic.
2. Volunteer assumes full responsibility for any and all medical costs associated with injuries sustained as a volunteer, whether at or away from **Butte Humane Society**, subject to coverage under any medical insurance carried by Volunteer personally or by Volunteer's employer.
3. Volunteer grants **Butte Humane Society** permission to use their likeness in a photograph and/or video in any and all of its publications, including website entries, without payment or any other consideration. Volunteer understands and agrees that these materials will become the property of **Butte Humane Society** and will not be returned. Volunteer hereby irrevocably authorizes **Butte Humane Society** to edit, alter, copy, exhibit, publish or distribute any photo and/or video for purposes of publicizing **Butte Humane Society's** programs or for any other lawful purpose.
4. Volunteer hereby releases **Butte Humane Society** from any and all claims for personal injuries while a volunteer at Butte Humane Society or while performing volunteer activities regardless of location.

I understand that I may have access to confidential information, including but not limited to donor, volunteer, staff, and animal lists or records. Disclosure of confidential information of **Butte Humane Society** is unacceptable. I understand that this non-disclosure applies during and after my volunteer time with **Butte Humane Society**. Any copying, reproducing, or distributing of confidential information is not permissible. Confidential information remains the property of **Butte Humane Society**. Questions concerning whether information is confidential should be directed to the Executive Director.

**Print Name:**

**Signature: Date:**

**Parent or Guardian Signature: \_\_\_\_\_ Date:**

**\*If a volunteer is under 18, a parent or guardian signature is required\***

For questions and/or concerns please contact the Volunteer Coordinator, Kailyn Lopez-Padilla or Interim Executive Director, Emily Acevedo  
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